



Organizational Announcement – Welcome John Madrid

Linc Lighting & Electrical is pleased to announce the addition of John Madrid to the company as the new Vice President of Operations.

John brings more than 20 years of leadership experience to the Linc Lighting & Electrical team. During his career he has successfully led companies to sales growth, business expansion, operational efficiency, and significant profitability. He also has deep knowledge of continuous process improvement and quality practices and has spearheaded more than 25 Lean Manufacturing and Six Sigma initiatives.

Most recently, John was Senior Director at Fluor Daniel — one of the world's largest engineering, procurement, construction, and maintenance services companies based in Southern California — where he spent more than 10 years providing guidance, strategic development, and account management to executive leadership. John led the consulting division and oversaw the engineers, strategic development, process improvement, and field operations for billion dollar facilities. He also worked closely with major utilities to improve operations and maintenance programs system wide.

Prior to Fluor, John was a Senior Manager at Siemens Energy & Automation where he contributed to corporate strategy and tactical planning for the \$2.2 billion division that was dedicated to helping customers in the industrial, manufacturing, and construction sectors.

John will report directly to Linc Lighting & Electrical President Darin Anderson and will focus on supporting general manager growth; improving best practices; developing programs; and implementing corporate-wide business, technology, and marketing initiatives.

“We searched nationally for a person with the right skills to propel and develop our organization further, as well as someone who complemented our senior executive team’s style,” said Darin Anderson. “John met our criteria exactly and I’m confident he will provide the leadership and direction we need to ensure Linc achieves its strategic plan in accordance with our mission, vision and values.”

John resides in Mission Viejo, California with Leah, his wife of 23 years (24 in July), and kids Jillian - 16 and Madison - 11. When not working, John loves to spend time with his family, snow skiing, golfing, investing, and coin collecting.

Welcome, John, to the Linc family!