



NEWS RELEASE

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FOR IMMEDIATE RELEASE

GREG LUSH JOINS LINC LIGHTING & ELECTRICAL AS CHIEF OPERATING OFFICER

Irvine, CA — December 2, 2009 — Linc Lighting & Electrical, a leading professional electrical service and lighting maintenance company based in California, announced today Greg Lush will join the company as Chief Operating Officer. As COO, Lush will be responsible for helping the company scale its operations for fast-paced, nationwide expansion. Lush will report to Linc Lighting President and CEO Darin Anderson.

Lush joins Linc Lighting after six years as CIO of The Linc Group, Linc Lighting's parent company. In that role since The Linc Group's inception, Lush led several corporate shared services functions and built the infrastructure to help The Linc Group grow from a \$150M company to a more than \$600M-plus international organization. He also architected all of the company's Microsoft award-winning business and technology systems, mobile technology tools, and education programs.

"Linc Lighting's goal now is to become the most admired and successful electrical service provider in the country," said President Darin Anderson, "Greg's deep knowledge of Linc, along with his electrical domain expertise, adherence to standards and quality, technology and systems skills, and leadership ability will help propel the company to achieve this objective. We are very excited to have someone of Greg's caliber on our team."

Lush's career spans 28 years in the service industry. He started in the field as an electrician and rose to hold senior executive positions at several service and technology companies. Beyond his executive responsibilities, he is also now a sought-after industry expert who speaks frequently at conferences and trade events around the world.

“Greg has done an outstanding job as The Linc Group's CIO and we consider him one of our most valuable assets,” said The Linc Group CEO Tracy K. Price. “He will thrive in his new role at Linc Lighting because he has a clear vision of how successful organizations are run, a keen knowledge of technology, a pragmatic approach to business requirements, and real-world knowledge of the electrical service industry. He is the perfect candidate to ensure Linc Lighting & Electrical will become a formidable national business.”

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About Linc Lighting & Electrical

Irvine, CA-based Linc Lighting & Electrical (www.linclightingelectrical.com) is Southern California's leading electrical service and lighting maintenance provider. Founded in 1980, the company provides comprehensive lighting maintenance programs, lighting technology upgrades, and full service electrical repairs and renovations to thousands of customers annually including The Irvine Company, Bay Area Rapid Transit (BART), CB Richard Ellis, Unire, Cushman Wakefield, Arden Realty, Merit Companies, Western National, BRE Properties, Grubb & Ellis, City National Bank, and ProLogis. Current locations include: Irvine, Cerritos, San Diego, Rancho Cucamonga, San Jose, and Las Vegas.

About The Linc Group

Irvine, CA-based The Linc Group (www.thelincgroup.com) is one of the premier providers of technical building services — including on-site integrated facility operations management and training services; commercial mobile heating, ventilation, and air condition (HVAC) services; commercial and residential lighting and electrical preventative maintenance and repair; and green and energy efficiency solutions — in the world. The Linc Group unites its operating companies through its unique business methodology and Microsoft award-winning technology framework. Collectively, Linc companies service more than 37,000 facilities in 45 states and in select international markets through a professional workforce totaling more than 4,000 employees.